

# HEALTH AND SAFETY CORPORATIVE POLICY

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Multi X  
PS-GP-PL08



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CEO

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# HEALTH AND SAFETY CORPORATIVE POLICY

PEOPLE MANAGEMENT  
PS-GP-PL08

## 1. Introduction

The purpose of this policy is to generate the necessary conditions, physical and cultural, to protect the health and safety of those who work in the company. Through the construction of a Safety culture, it is proposed to minimize the occurrence of accidents throughout the value chain, assuring that each person leaves the operation in the same condition in which they entered. This policy is based on safeguarding the three main corporate priorities:

- **People.** The company places people at the center and, based on its corporate values, supports their development and creates the conditions for their safety and well-being.
- **Corporate reputation.** The correct Security Management has a direct impact on the image of the company in front of its stakeholders.
- **The continuity of its operations.** Through the management of Safety and Risk Prevention, the company ensures the continuity of its operations, thus fulfilling its purpose of feeding the future, caring for the world.

## 2. Scope

This policy governs all the productive and operational units of Multi X, reaching all of its collaborators. It also extends to external services, visits and anyone who enters any of the company's facilities, whatever the purpose.

The compliance to this policy is mandatory and any breach will result in sanctions in accordance with the Multi X Code of Ethics.

## 3. Goal

Multi X declares that one of the fundamental principles of its management is Zero Accident Tolerance, which means that accidents or actions that put the integrity of the people involved in the operation at risk are not acceptable. To accomplish this goal, it develops and promotes a preventive culture, makes knowledge and tools available to its collaborators that allow them to carry out their work safely, and also generates mechanisms for accident investigation and the implementation of corrective plans.

In this context, Multi X declares that the rules and regulations that derive from the Occupational Health and Safety Policy will have the following objectives:

1. This Policy, as well as the rules, regulations or actions derived from it, are carried out in compliance with the Current Legislation of Chile and the internal policies of Multi X.
2. Provide and maintain healthy and safe working conditions.
3. Understand that Occupational Health and Safety, accident prevention and care for people are an essential part of our organizational culture, since our most important values are Commitment to Our People and Ethical Conduct.
4. Integrate, maintain and continuously improve safety performance in all the units that make up the company.
5. Accident prevention is a collaborative task but it has individual responsibility. Therefore, all of our collaborators, represented by Joint Committees and Unions, are incorporated into its management.
6. Eliminate and/or minimize significant hazards, generating mitigation and correction plans where necessary.
7. Provide permanent training to our collaborators in aspects of Prevention, Health and Occupational Safety.

#### 4. Responsibility

People, direct collaborators, external workers, suppliers, visitors and any person who enters the company's facilities, have the responsibility to comply with the established regulations, in order to take care of their own integrity and collaborate in the prevention of accidents.

For its part, the Occupational Health and Safety area will be in charge of supervising compliance with the standards established by the company, providing training and induction to employees and people who enter the operations when required, keeping the record of actions whose purpose is the prevention of incidents or accidents and leading internal dissemination campaigns.

In the same way, the area leaders, heads and managers will have the responsibility of supervising the fulfillment of the tasks within the margins of Occupational Health and Safety defined by the company, in compliance with this policy and the regulations emanating from it.

In this context, Multi X has designed Five Safe Commitments, which are required of all those who are part of the company.

1. Comply with the safety policy, rules and procedures in order to control risks and prevent accidents.
2. All meetings at Multi X start with a safety talk.
3. Always maintain a preventive attitude and behavior in my work.
4. Obligation to report situations that put people's integrity at risk.
5. Participate in training and instructions, as well as apply knowledge acquired in the workplace.

**5. Annex****Related documents**

- Corporate Code of Ethics.
- Internal Regulation of Order, Hygiene and Safety.
- Special Regulation for Contractor Companies and Subcontractors.
- Management system basic information brochure Hygiene and Safety