

## INTEGRATED QUALITY, ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY, SUSTAINABILITY, AND FOOD SAFETY POLICY

MULTI X, through its subsidiaries, defines that the processes of production, processing, and marketing & sales of salmon, a food considered a superior good, must be framed in sustainable and ethical conduct, closely related to the company's Safety, Food Safety, Quality, and Social Responsibility, which is expressed through the care and preservation of the Environment, Biodiversity, and Safe Labor Practices.

It also considers that it advances on its path to Excellence to the extent that it exceeds and increases the level of satisfaction and expectations of its Customers, maintains the utmost rigor in matters of Food Safety and in the technical specifications of the product, improves productivity rates and pursues efficiency in the use of resources by implementing new cultivation and processing strategies, becomes aware and applies in all its processes the prevention of pollution and respect for the Environment and its Biodiversity and recognizes that its production goals must be achieved with special emphasis on the Occupational Health and Safety of its workers.

Therefore, it assumes the commitment to implement a Sustainable Process of continuous improvement, participative and multidisciplinary, in which each member of the organization, through a preventive attitude, becomes the main promoter of Safety, Quality, preservation of the Environment, and individual and collective Occupational Health and Safety.

In addition, it is committed to complying with the applicable Food Safety, Quality, Environmental, Food Defense, Occupational Safety, and Health Legislation, and with the following voluntary commitments: ISO 9001, BRC, IFS, ISO 14001, ISO 45001, GLOBAL G.A.P, GSA-BAP, SMETA, ASC Salmon Standard and Marine Stewardship Council (MSC).



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Chief Executive Officer  
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