

## 1. Introduction

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Multi X is aimed to produce sustainable salmon and deliver rich and nutritious protein to the world. Through it processes is address the urgent challenges of climate change. The Company recognize that the lobby activities and trade association memberships play a crucial role in shaping policies and actions related to climate change. Therefore, Multi X is committed to ensuring that these activities align with the corporate climate strategies and do not contradict Chile's commitment to the Paris Agreement. The Company understand that aligning lobbying efforts and trade association memberships with the goals of the Paris Agreement is essential to protect the Company reputation as a responsible company and to promote consistent and strong action on climate change.

## 2. Scope

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The scope of this commitment covers all jurisdictions where Multi X operates.

## 3. Objective

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The objective of this policy is to guarantee that Multi X operates as a responsible and sustainable Company, committed to respecting human rights, aligning lobby activities and trade association memberships with climate strategies, and promoting strong action on climate change.

## 4. Commitment

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### a) Management System and Governance Framework:

- i. To establish and maintain a robust management system to govern the Company lobby activities and trade association memberships in relation to climate change. This system includes clear policies, procedures, and guidelines that ensure the alignment of the lobbying efforts and trade association engagements with Multi X climate strategies and the goals of the Paris Agreement.
- ii. Additionally, to create a governance framework for public policy engagement with clear accountabilities up to the executive level. This framework will define the decision-making processes, responsibilities, and oversight mechanisms for our public policy engagement activities, ensuring that they are consistent with Multi X climate strategies and commitments.

### b) Reviewing and Monitoring Process:

- i. To implement a rigorous review and monitoring process to regularly assess whether our direct lobbying activities and trade association memberships are aligned with the goals of the Paris Agreement and Multi X climate strategies.
- ii. To include regular evaluations to ensure that the Company public policy engagements and lobbying efforts are consistent with Multi X commitment to climate action and the reduction of greenhouse gas emissions.

### c) Clear Framework for Addressing Misalignments:

- i. To establish a clear framework for addressing misalignments between the climate change policy positions of trade associations and the Company own climate position.
- ii. To publicly state our disagreement and distance ourselves when significant misalignments are identified.
- iii. To engage with the trade association in question, setting clear timelines and expectations for addressing the misalignment.
- iv. To escalate the matter through an established process, seeking a resolution, if the engagement does not result in satisfactory progress.

- v. To consider withdrawing our membership from the trade association, if all efforts to address the misalignment prove unsuccessful.

## **5. Reporting and Transparency**

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Multi X is committed to transparency and will regularly report on its lobby activities and trade association engagements related to climate change. This includes providing clear and accessible information on the lobbying positions, interactions with policymakers, efforts to align trade association memberships, and responses to misalignments. Additionally, the Company report on the Climate Policy positions and activities of the trade associations the company affiliated with, ensuring transparency regarding their positions on climate change.

Through such reporting, seeks to ensure accountability, maintain trust with the stakeholders, and contribute to a broader understanding of the Company actions and progress in addressing climate change.

## **6. Continuous Improvement**

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The Company recognize that the landscape of climate action is dynamic, and scientific knowledge and policy frameworks evolve over time. Therefore, it commits to continuously reviewing and improving the approach to climate lobbying and trade association engagements. The Company will stay informed about emerging best practices, engage with external stakeholders, and adapt its strategies to reflect the latest scientific findings and policy developments related to climate change.

By committing to align the lobby activities and trade association memberships with the Paris Agreement and Company climate strategies, The Company affirm its dedication to robust climate action, the transition to a low-carbon economy, and the protection of the planet for future generations.

### **Approved By:**

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